Questions You May Want to Ask During Your Interview

At the end of the interview, you will be asked: “Do you have any questions for me?”
• You will be evaluated on the questions you ask
• Never ask about salary/benefits/vacation until they bring it up or a job offer exists
• Avoid asking questions available in company literature
• End with this: “What is your time-line for filling the position?”
• Come to the interview prepared with a list of questions you would like to ask.

➢ What are you looking for in an ideal candidate for this job?
➢ Describe the department staffing.
➢ How often will my performance be evaluated?
➢ If I’m hired, when will you expect me to begin and what would my scheduled hours be?
➢ What will the first two weeks on the job be like?
➢ What type of orientation/training is provided?
➢ Who would I be reporting to? What is the chain of command?
➢ Does potential for advancement exist within the company?
➢ Are there opportunities for continuing education?
➢ What do you like about working for this company?

If salary and benefits have been brought up by the interviewer:
➢ How are salary increases determined?
➢ What other benefits come with the position?